

Equal Opportunities Monitoring Form

The Upper Norwood Library Hub is committed to equality and diversity. We encourage and welcome applications from suitably qualified applicants regardless of their background. The information you enter on this Equality monitoring form will not be used in assessing your application. We will not publish or use the information in any way which allows any individual to be identified. It is confidential and accessibility is strictly limited in accordance with the Data Protection Act. Completing the form helps us to monitor the effectiveness of our equality and diversity policies. Please return the completed form with your application. Thank you for your co-operation.

Position state which position you are applying for:	
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Age	16 – 20	<input type="checkbox"/>	21 – 30	<input type="checkbox"/>	31 – 40	<input type="checkbox"/>	41 – 50	<input type="checkbox"/>	51 – 60	<input type="checkbox"/>	61 – 65	<input type="checkbox"/>	66+	<input type="checkbox"/>
Do not wish to disclose:													<input type="checkbox"/>	

Disability (Do you consider yourself to deaf or disabled or to have a physical or mental health problem? The Equality Act 2010 protects people who are disabled including those with long-term health conditions.)	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Do not wish to disclose	<input type="checkbox"/>

Gender	Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Other (please specify)	<input type="checkbox"/>	Do not wish to disclose	<input type="checkbox"/>
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Your ethnic group - these are based on the Census 2001 categories. Which category best describes your ethnicity? Please tick the appropriate box.

<i>White</i>	White English	<input type="checkbox"/>	<i>Black or Black British Black English, Black Scottish, Black Welsh Black Irish</i>	Caribbean	<input type="checkbox"/>
	White Welsh	<input type="checkbox"/>		African	<input type="checkbox"/>
	White British	<input type="checkbox"/>		Other black background	<input type="checkbox"/>
	White Scottish	<input type="checkbox"/>			
	White Irish	<input type="checkbox"/>			
	White European	<input type="checkbox"/>			
	White Non-European	<input type="checkbox"/>			
	White: Gypsy or Irish Traveller				
	Other white background	<input type="checkbox"/>			
<i>Mixed</i>	White & Black Caribbean	<input type="checkbox"/>	<i>Asian or Asian British, Asian English, Asian Scottish, Asian Welsh, or Asian Irish</i>	Indian	<input type="checkbox"/>
	White & Black African	<input type="checkbox"/>		Pakistani	<input type="checkbox"/>
	White & Asian	<input type="checkbox"/>		Bangladeshi	<input type="checkbox"/>
	Other mixed background	<input type="checkbox"/>		Other Asian background	<input type="checkbox"/>

Chinese	<input type="checkbox"/>
Chinese British	<input type="checkbox"/>
Chinese English	<input type="checkbox"/>
Chinese Scottish	<input type="checkbox"/>
Chinese Welsh	<input type="checkbox"/>
Chinese Irish	<input type="checkbox"/>
Other (Please State)	<input type="checkbox"/>

Cornish – given ethnic minority status in 2014	<input type="checkbox"/>
Other Ethnic Group (please specify below):	<input type="checkbox"/>
Do not wish to disclose	<input type="checkbox"/>

Sexual Orientation

Sexual orientation	Heterosexual/ Straight	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>	Gay man	<input type="checkbox"/>	Gay woman/Lesbian	<input type="checkbox"/>
Undecided:			<input type="checkbox"/>	Other (specify if you wish):				<input type="checkbox"/>
				Do not wish to disclose				<input type="checkbox"/>

Religion or belief: Which category best describes your religion or belief? Please tick the appropriate box.

Christianity	<input type="checkbox"/>	Islam	<input type="checkbox"/>	Sikhism	<input type="checkbox"/>	Buddhism	<input type="checkbox"/>	Hinduism	<input type="checkbox"/>	Judaism	<input type="checkbox"/>
Other	<input type="checkbox"/>	No Religion	<input type="checkbox"/>	Other Please Specify:	<input type="checkbox"/>	Do not wish to disclose <input type="checkbox"/>					

How did you hear about this post: _____